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9LWFDUIIUGQERNQJ IUIUu WOKIQVMQ&DSVQL&RUH 86 6
9LIUIIINHUS E=VWVbWDMRP K=QG-HUD (UWAR RFK JH E=VWVQNEUD YUG RFK YUG=UI UKD V# P#QJD XSSJLWUVRP
P IIMWRP VRHW9DUJRG I\ OLGHMDNRQNDNV# XMUIQVWRP P IIMW
2 EVHUIHUEI \$ @ =QQD EHWAP P HCHU @VLJHQR IUIH S#VNUW

8 SSJLWUDQJ#HQBHVRHW

6VRQDP Q &DDP DUDV* LUO 5 HJ QU) IIGG
) DU 5 DND O IJFKL 5 HJ QU 0 RU &DDP DUD' RQDD 5 HJ QU
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- YUDD XSSJLWU

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) IIGQH DYJLWUJ RGN=QQHV
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0 RP VDRP P HUS# RYDQWHQH DYJLWU

6VRaJDUH %HMAWCUH
1 DP Q 3UR IQHQBVRSHFW6-50 \$ %
\$GUHW 6NUIH#aJHQ
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7HQRQ 7HQUE BBBBBBBBBBBB) DI BBBBBBBBBBBB
3HVRQ 2 U 9\$7 QXP P HU (SRWVMP # WMD FRP

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– YUJDYUORUP HQQEHWOUH RFK VHP LQMDNRQ DYWDUUSDUMLQD VHSUDUWRP

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D W M T U V H I U V W S H U P D I T U D Q Y = Q G Q Q J V O E R N D G H W R Q 6 S H U P D Q O M H U H U D V W O D Y 2 I I V S U I Q J J R G N Q G V H P I Q M D M R Q
D W M I G E H M F N Q I Q P H G I U V W S H U P D G A D I Q M H P I Q H U D W R H W H Q J # Q J S H U E U X Q M S H U R G X Q G H U K I T J W W H E U X Q M S H U R G H U M P P D
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%HWAUHQV1IUSNMVHUP P ' HWUJHUEHWAUHQ
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/ HYDQGH I OYJLWVNDCHUGJJDVLQRP GDJ DUH HMIUDP I WWM I O0 HG OYDQGH I OYVHV I OVRP S E GHV DQGD OYDQGVGDJ
a UI I Uv NIUQJ VEDUWRFK VRP IQM OG HUDY Q J RQ VIXGRP HCUVNDGD GRFN HM WUH Y C VRP S E I UDW LQRP I O MW I U V W VR
OYDQGVG J Q 5 H HUYDURQ YLG I Uv NIUQJ HQV W DQGH HOP I QHUIQJ HMDQLQJ V DQYDUW Y LG IQM I O OYDQGHUDY GHQQD
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I I Q M V N D O E H M D N D V V R P O Y D Q G H I I W W W R W D M G H W I I W I U D P N b Y V H W Y H M U Q U Q W J V R P X V L E D W V H Q D W W R Y G D J D U H I M U
I I G V H Q R F K V M U H U D W W I O M Y D Q E L W D Y V I X G R P H C U V N D G D V R P S E I U D W L Q R P I O M W I U V W V R O Y D Q G V G J Q H C U W M U H U D W W
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Q T G Y C Q G J W K U Y H M U Q U P H G F L Q M D R U D N H U Y O H W M W U V D Y Y H M U Q U M N D X C O B Y D Q G H I T O Y J I W H O J J D V
2 P E H M A O U H Q V O C H U G S N M J W A R V N D O 2 I I V S U I Q X Q G H U S W D V R P Y H P G H Q Q H A J D U H Q A U 8 Q G H O M U Q A J D U H D W E H O O
B Y D Q G H I T O Y J I W H Q R F K C H U M R H W O C H V X R P O Q G V A U E H M A O U H Q V N C U J D W H O J J D B Y D Q G H I T O Y J I W H Q Q V W R Q D N W
) T U M D Q S R U W M D G I A U N V S H U P D J A C H U D W E H M A O U H Q V N D E H O O I T U E R N Q I Q V D Y J I W R F K I D N M N D N R M Q D G H U I T U M D Q S R U W R F K
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2 P E H M A O U H K A I D U L V K G M O K I Q W A C O U H C O U K I Q W A J D U H K D U 2 I I V S U I Q S W W M Q C H K S O V S Y Q I V H G H O U I X O E H O Q Q J
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6 R R F K I T O X S S W D O V S E H M A O U H Q V H I H Q U M N 2 I I V S U Q I N D Q H M K O V D Q Y D U I I U D W A R H O U I T G U D E E D V D Y V X N G R P H O U
N R P P H U M O M D G D G E G Y U H Q E H I Q Q H M J S E V H P I Q M M R C H Q , G H I D O M D G M W O G W N C J K H W I T H O J J H U E H U Q V D V
H U V M O Q J W N C J K H M Q V O M H E H S S P R W Y D U D G H W E D M E H S S H O Q V D I H Q R P D O P Q I T U V N U Q I

9IG0MYHUDQV/DYVSHUPDWD\$, WDMRQHUDQYDU2IIVSUQJHMTUMNDGRUVRPNDQXSSNRP PDXQGHUDQVSRUHQWQWDMRQHQ

2 P GHWYIGERGJXSSVXQGHUJITNQLQJ DYITITOLVDUMJ DWERNDGKIQWVQIMNDQYDUIDGHWQGHMWTQWRHMQHGRNP P LWP HGVNDQ
2 IIVSUQJ HMYDUDVN QJ DMYKWH QJFRVNDGMAWQGVDEHMAQDUHQ ' oUP RVNDQWR oJDUH YDUV VR QHGRNP P LWP HGVWGDQW
ITCHUKYODYWUEHMYQJQJ DYHJUDGEDERNQJQJV RFK QYDQGHITQDYJILMU

2 IIVSUIQ NDQHMI¶UDV DQWYDUI¶I¶UGH EH¶G¶QVQIQ DU DY P¶I¶M¶KHMUDWGHQD LWAYQJ DDP HG I¶G¶MWDP VDW¶¶ I¶G¶MW
VDP ERN¶I¶UG VRP NDQ I¶I¶UH¶JD LRDND @QGHU' H¶¶WJ JHUV¶QXQGD EH¶M¶W¶D¶HQ DWW¶M¶Q XQGHU¶ND V¶GDQD P¶I¶M¶KHMURFK
EH¶G¶QVQIQ DU

2 IIVSUIQJ NDQHMIJUDV DQYDUL HODUHVWQJQJWNI QJ IJUGHIP HUNWQDGHVUP EHMAWQDUHQJYUUIJUGHIDOGUUIV WWSHUP D
YLDUMJ YDULWDQSRUWNGDG HODULGHWDQKIQJWQJ HMKQDQSVRGXFHUIU VVWSHUP DWDQFNDWJUDWWDQRCRMH
HIMULKJDO (YHWHQD ERNLOQJDUULVGDQWDQXSSVJQJQJVEDU

2 P GHWKQHYLD VJ DWGHWVQEHVFN YLWVU QYDGVVP QVGVWVNDQ2 IIVSUQJ HMDUD VNI QJ DMKWH QJRW
VNDG-MVCGVQV R JDUHQ ' QHP R/VNDQV R JDUHQV R YDUV DYNRP P D LQMVGVW VYD RFK VRP YJUDV VDP ERN QJUDV S
JUXG DY GMD HUKQD YME-MQJ DY HJGJ ERN QJ V RFK QYDQH QJ QJYJWU

3DUWQDVYVUDQGHQJ=CHUXGHUHTUW=VQZQ DWHVSHNYHSDUVP TMDKHMUDWVXOTUDDYDQEMQM KIQGUDV HCUY=VHQZW
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%HAFNQLQJWVRQJHQV@QJG

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* ' 35 ' DVMN GGM IURUGLQJHQ

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NR P DDMQY=QGDV IUP DUNQGM IUIQV=QGD P ¥06 ¥GDQIQIRUP DMRQ IYHUIUIQJ NDQNR P DDMVNH P HGDQY=QCGIQJ DY
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